



**It's a dirty job, but ...**

 **SAND SCRIPT**  
EXPEDITIONARY EDITION  
Vol. 7, No. 14 ● 380th Air Expeditionary Wing ● April 4, 2008



## On the cover

SSgt Thomas Stuart, 380th Expeditionary Aircraft Maintenance Squadron hydraulics specialist, swaps out auxiliary hydraulic system accumulators Thursday. Photo by SrA Levi Riendeau.

## Table of Contents

Perspective .....	2
News .....	3
News .....	4
News .....	5
News .....	6
Airman's Creed.....	7
Warrior of the Week .....	8
Caption Contest .....	9



**Brig Gen Lawrence Wells**  
380th Air Expeditionary Wing  
Commander

**Capt Martin Gerst**  
Chief of Public Affairs

**SrA Ross M. Tweten**  
Editor

**SrA Levi Riendeau**  
Photographer

*Contents of the SAND SCRIPT are not necessarily the official views of, nor endorsed by, the U.S. Government, the Department of Defense or the Department of the Air Force. Editorial content is edited, prepared and provided by the 380th Air Expeditionary Wing Public Affairs Office.*

*Submit stories and photos to 380aew.pa@adab.afcent.af.mil. The SAND SCRIPT staff reserves the right to edit all submissions for content, policy and style.*



photo by SrA Levi Riendeau

## Wing awards

Brig Gen Lawrence Wells, 380th Air Expeditionary Wing Commander, shakes hands with wing award recipients during the monthly wing promotions and awards ceremony Monday.

## Action Line

If you have a question or comment you would like to direct to the wing commander, send an e-mail with subject line "Commander's Forum" to: [380aew.pa@adab.afcent.af.mil](mailto:380aew.pa@adab.afcent.af.mil). The commander will provide a response by e-mail for most issues; however, Public Affairs may consolidate duplicate questions and print the responses in a future issue of the Sand Script. Members are encouraged to work issues through their chain of command prior to using the forum.

## The Airman's Creed

I am an American Airman.  
I am a Warrior.  
I have answered my Nation's call.

I am an American Airman.  
My mission is to Fly, Fight, and Win.  
I am faithful to a Proud Heritage,  
A Tradition of Honor,  
And a Legacy of Valor.

I am an American Airman.  
Guardian of Freedom and Justice,  
My Nation's Sword and Shield,  
Its Sentry and Avenger.  
I defend my Country with my Life.

I am an American Airman.  
Wingman, Leader, Warrior.  
I will never leave an Airman behind,  
I will never falter,  
And I will not fail.

# Perspective

## Change is on our side

by CMSgt Kevin Shavnore

380th Expeditionary Logistics Readiness Squadron Chief Enlisted Manager

In my short 27 years with the Air Force I have witnessed plenty of change, some outstanding and some not so good.

Despite a few "not so good" changes, I feel strongly that change is necessary and should be embraced.

At my first duty assignment as a supply clerk, Royal Air Force Alconbury, England, we ordered parts using the UNIVAC 1050 II computer system; talk about slow. The system required over 25 local Airmen to maintain it. For me, it was exciting when our unit finally received the new Sperry 2200 green screen computers. However, not everyone was as excited about the multitude of changes that came with the new systems. We had a few old timers who were very comfortable with the adage "the current system was not broken so why change it?" In fact, the resistance to change was so strong it literally hampered the effectiveness of implementation.

Today, I look at change the same as I did 27 years ago. In my mind, change is a natural evolution that's necessary for an organization to keep up with an environment that relies on real time execution for the customer and the mission.

Some folks accept change well, others sit back and reserve judgment, and then there's the group who outright resists. Obviously, the goal should be to reduce the number of folks who resist. Some resistance is normal and is mitigated by effective change management and leadership involvement. That management and involvement starts with ensuring change is communicated to all levels within a unit. This means explaining why change is necessary. Airmen must know their role in the process and the overall mission benefits that will make their job more efficient and effective. As leadership you must be careful to discern between the skeptics (those reserving judgment) and those who stubbornly resist (commonly referred to as anchor draggers by commercial industry). If you're successful in identifying these individuals early in the process and help them understand ultimate goal impacting mission accomplishment, change is accepted on a much larger base.

It should be clear to everyone, our Air Force vision is to continually develop and improve our processes (i.e. AFSO21). We must identify efficiencies and eliminate waste to move forward. Most are aware there are significant changes on the horizon. Namely, reorganization of wing operations/logistics and the implementation of the Expeditionary Combat Support System which will replace over 400 logistics legacy systems. These program changes will require active change management and leadership involvement.

Demonstrate your commitment to the Air Force. Embrace your commitment to change, sharpen your senses, grow your world and never lose sight of your sense of wonder. Oh yeah, and watch out for the anchor draggers.

---

***"As leadership you must be careful to discern between the skeptics (those reserving judgment) and those who stubbornly resist (commonly referred to as anchor draggers by commercial industry)."***

**- CMSgt Kevin Shavnore,  
380 ELRS Chief  
Enlisted Manager**

---



courtesy photo

SMSgt Robert Fisher, 908th Expeditionary Air Refueling Squadron Flight Engineer, steps off a KC-10 Extender after his landmark flight, surpassing 10,000 flight hours Sunday.

# Flight Engineer reaches 10,000 flight hours

by SrA Ross M. Tweten  
380th Air Expeditionary Wing Public Affairs

A Flight Engineer with the 380th Air Expeditionary Wing's 908th Expeditionary Air Refueling Squadron surpassed 10,000 flight hours during a KC-10 Extender mission Sunday.

SMSgt Robert Fisher, a St. Petersburg, Fla. native and home stationed out of McGuire Air Force Base, N.J., ended his landmark flight with 10,003 hours.

Sergeant Fisher has been flying the line since 1986. According to him, the 10,000 flight hour community is small and achieving this milestone is all about longevity.

"The most difficult part about achieving this milestone is just being around long enough to do it," he chuckled. "It feels excellent to be among such a rarified group of people."

Sergeant Fisher has been in the air as a Flight Engineer on the C-141 Starlifter and the KC-10 Extender, and has served in Operation Desert Storm and Operations Enduring and Iraqi Freedom.

"When I first came into the Air Force, there were a lot of 10,000-hour crew members around, and I thought, 'Wow, I'd like to do that,' but as the years went by I felt like I'd never get there because, well, our airplanes fly much faster," he said. "So I figured 5,000 would be nice. Then after I reached that I

figured I could probably do about 7,500. Then when I hit that mark I thought I'd just end up around 8,500. So, when I passed 8,500 it finally hit me that I was really close to my goal of 10,000, and that maybe I could do this, so here I am."

According to Lt Col Tim White, 908 EARS Commander, most flyers accumulate between 3,000 and 5,000 hours in the span of a career.

"For Sergeant Fisher to eclipse ten thousand hours is a reflection of great dedication to the mission and the art of flying," he said. "If one were to fly around the world for ten thousand hours, he or she would circle the planet over three hundred times, or go back and forth to the moon nine times. Sergeant Fisher is one of the greatest assets in the KC-10 community and his work ethic speaks for itself."

Sergeant Fisher has had a long bird's-eye view of much of the globe and gives most of that credit to the Air Force.

"I've been really lucky in my life, in that the Air Force has given me the opportunities to see a lot of really excellent places and travel the world," he said. "When I enlisted in '81 the recruiter said, 'Hey join the Air Force, see the world,' and the Air Force has kept up its end of the bargain on that one."

"I'd like to say that I've given the Air Force all these wonderful things, but to be honest, the Air Force has given Bob Fisher way more than Bob Fisher has given the Air Force."

# Warfighters receive big picture look at their role in GWOT

by Capt Martin Gerst  
380th Air Expeditionary  
Wing Public Affairs

The commander of the 380th Air Expeditionary Wing gathered his Airmen to tell them how their contributions are winning the Global War on Terror during a Warfighters Update this week.

"This briefing is about you," said Brig Gen Lawrence Wells, 380AEW commander. It's about what you've accomplished since you've been in the Area of Responsibility, he said.

Whether it's because they're filling a mission support role, away from the flightline, or they don't know the contributions of their counterparts in another airframe, many Airmen are unable to see the big picture of how they're making a contribution.

General Wells started his briefing by sharing the accomplishments from the aircraft and aircrews in fighting the GWOT.

Aircraft flown from the 380th, the KC-10, E-3 Sentry Airborne Warning and Control System, RQ-4 Global Hawk, and the U-2 Dragon Lady, cover more than 80 percent of AOR each day.

"We are the single source of all these aircraft in the AOR," said Brig Gen Wells.

The KC-10 Extender pushes out nearly one million gallons of jet fuel weekly supporting the 100 to 200 coalition aircraft flying over Afghanistan and Iraq daily.

Intelligence, surveillance and reconnaissance and command and control aircraft fly over and cover most of the AOR daily and have saved many lives below using advanced equipment able to see through clouds, bad weather, and see in the dark.

Up to this point in the Air Expeditionary Force cycle, the 380 AEW has flown about 700 tanker missions, 240 ISR missions, and 70 E-3 missions. These missions have directly contributed to about 250 strike assists by coalition aircraft, and assisted about 90 incidences of troops in



photo by SrA Levi Riendeau

Brig Gen Lawrence Wells, 380th Air Expeditionary Wing Commander, delivers his Warfighter Update.

contact with the enemy.

But those aircraft crews would have a difficult time doing their jobs without help from the rest of the wing. Maintenance and mission support roles such as Security Forces, Services, Civil Engineering, and others ensure the aircraft and aircrews are able to "Fly the Frag and Win the War."

Among other accomplishments, the wing has served more than 207,000 meals, searched 41,000 vehicles entering base, supported 1,700 medical visits, and built several improvements to the base.

The general highlighted morale events, and distinguished visitors to the base and how well everyone did in coming together to make those happen.

"You deserve a large round of applause," he said.

In closing, he urged the Airmen of the 380th to remain focused and reminded Airmen that "There is a war going on, and that war is real."



photo by SrA Levi Riendeau

### Canadian Air Force Anniversary Ceremony

Canadian Air Force Maj Bruce Barnes, 964th Expeditionary Airborne Air Control Squadron, addresses attendees of a ceremony commemorating the 84th Anniversary of the Canadian Air Force Saturday. Canadian members of the 964 EAACS were present along with other Airmen of the 380th Air Expeditionary Wing.



photo by SrA Levi Riendeau

### Desert Diamond Award

Congratulations to TSgt Henry Schenk for receiving the Desert Diamond Award. The Desert Diamond Award is given to Airmen who make wing-wide impacts noticed by the First Sergeant's Council. Anyone in the 380th Air Expeditionary Wing may receive the award if nominated by a first sergeant and voted on at a general First Sergeant's Council meeting. Only eight Desert Diamond Awards will be awarded per rotation.



photo by SrA Levi Riendeau

### Sharp Airman Award

TSgt Brad Zikas presents SrA Kevin Cain with the Enduring 5/6 Foundation's Sharp Airman Award for the month of February. Consideration for the award is based on dress and appearance, customs and courtesies, and work ethic.



photo by SrA Levi Riendeau

### Information Manager of the Month, Airmen

Congratulations to SrA Jessica Saenz for receiving the Airman Category Outstanding Information Manager of the Month Award for March.



photo by SrA Levi Riendeau

### Information Manager of the Month, NCOs

Congratulations to SSgt Ivonne Woods for receiving the Non-Commissioned Officer Category Outstanding Information Manager of the Month Award for March.



### LRS formation run

Airmen from the 380th Expeditionary Logistics Readiness Squadron participate in a 5K formation run today.

photo by SrA Levi Riendeau

### Strongest in the AOR competition

Congratulations to 1st Lt Chris Marron, 908th Expeditionary Air Refueling Squadron, for being the overall winner of the 380th Air Expeditionary Wing's Strongest in the AOR competition.



photo by SrA Levi Riendeau



### Intramural volleyball championship

Congratulations to the 380th Expeditionary Civil Engineer Squadron for taking first place in the intramural volleyball season.

photo by SrA Levi Riendeau

### Three-on-three basketball tourney

Congratulations to the 380th Expeditionary Logistics Readiness Squadron for taking first place in the 380th Expeditionary Services Squadron three-on-three basketball tournament Sunday.



courtesy photo

# 380 AEW Monthly Award Winners



Congratulations to TSgt Michelle Tanner, 380th Expeditionary Mission Support Group, who earned the 380th Air Expeditionary Wing Non-Commissioned Officer of the Month Award for February.



Congratulations to the 964th Expeditionary Airborne Air Control Squadron Crew B, who earned the 380th Air Expeditionary Wing Team of the Month Award for February.



Congratulations to SrA Amanda Janetski, 380th Expeditionary Operations Group, who earned the 380th Air Expeditionary Wing Airman of the Month Award for February.

photos by SrA Levi Riendeau



Congratulations to SMSgt Brian Bickett, 380th Expeditionary Operations Group, who earned the 380th Air Expeditionary Wing Senior Non-Commissioned Officer of the Month Award for February.



Congratulations to Capt Michael Irwin, 380th Expeditionary Maintenance Group, who earned the 380th Air Expeditionary Wing Company Grade Officer of the Month Award for February.



Congratulations to SSgt Jessica Garcia DeLeon, 380th Expeditionary Aircraft Maintenance Squadron, who earned the 380th Air Expeditionary Wing honor guard member of the Month Award for February.

# What does this part of the Airman's Creed mean to you?

*I am an American Airman.*

*Wingman, Leader, Warrior.*

*I will never leave an Airman behind.*

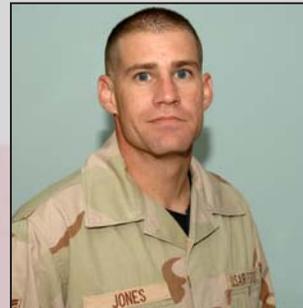
*I will never falter.*

*I will not fail.*



**“As a senior non-commissioned officer I will always lead and take care of all Airmen no matter what.”**

**- MSgt Michael Bolton,  
380th Expeditionary  
Mission Support Group**



**“Our strength and ability to overcome any obstacle, not as individuals, but as a team, stems from our commitment to ourselves, to each other, to our leaders, and to our nation”**

**- TSgt Kevin Jones,  
908th Expeditionary  
Air Refueling Squadron**



**“I think of what it takes to be a reliable team member; we will never fail to support each other. One team, one fight.”**

**- SSgt Ivonne Woods,  
380th Expeditionary  
Reconnaissance Squadron**



**“I’m part of something larger than myself. As long as I’m capable, I will complete my mission regardless of the sacrifices.”**

**- SrA Daniel Hansen,  
380th Expeditionary  
Communications Squadron**

# Warrior of the Week

## SSgt Donnell Tucker



photo by SrA Levi Riendeau

**380th Expeditionary Civil Engineer Squadron**

**Duty title: Utilities Systems Specialist**

**Home Unit: McGuire Air Force Base, N.J.**

**Hobbies: Running and sports**

I think the most fulfilling part of being a Utilities Specialist is when we have a waterline break and everyone is complaining about not having any water. Then when you get the water back up and running, you are king for a few hours. That is a great feeling to see happy people and smiling faces. We work hard on making the customers happy by making sure that all their plumbing fixtures are working properly. So when we get a compliment on our job performance we truly appreciate it. In saying that, thanks to all that told us good job or thanks.

**Supervisor's Comments:** Sergeant Tucker is a dynamic leader that works harder than anyone I have met. His presence on the job site motivates airmen to perform at a higher level. He places high demands on himself and sets the example for others to follow."

# Community Standards Tip of the Week

► At the start and end of off-base travel, civilian clothing will be worn only from quarters to meeting point and meeting point to vehicle. Therefore, people are not allowed to visit the following locations while in civilian clothes:

- DFAC
- AAFES Facilities
- Finance
- Tobacco use areas, etc.



## Winner

**“Hey Barney,  
tell Wilma I’ll be  
getting  
home late.”**

- TSgt Michael Meyer,  
380th Expeditionary  
Logistics Readiness  
Squadron

### Other submissions:

**“The new fuel friendly takeoff program. Another great AFSSO 21 idea.”**

A1C Andrew Douglass, 380th Expeditionary Civil Engineer Squadron

**“You mean all I have to do is run really fast and yell ‘Yabba-Dabba-Doo’.”**

SrA Kevin Cain, 380th Expeditionary Communications Squadron

**“Captain Flintstone preflights the U-2 Bedrock model prior to takeoff.”**

Capt Thomas Carr, 964th Expeditionary Airborne Air Control Squadron

## Caption Contest

Send your caption to [380aew.pa@adab.afcent.af.mil](mailto:380aew.pa@adab.afcent.af.mil) by 1700 Wednesday.

Captions should be in good taste and no more than 25 words. The winner’s name and unit will be published in next week’s Sand Script.

